

American Association of School Librarians Conference Phoenix, Arizona 11 November 2017

Judi Moreillon, M.L.S., Ph.D.

**Literacies and Libraries Consultant** 

#### **Resources for this Presentation**



#### http://tinyurl.com/aasl17

QR code @ unitaglive.com

#AASL17 #schoollibrarianleadership @CactusWoman



## Session Objectives

- Build background knowledge to support our roles as instructional leaders.
- Analyze your unique learning community for patterns of interaction and innovation and identify promising partnerships.
- Use social capital to maximize the impact of the library program.
- Provide access to resources: <u>http://tinyurl.com/aasl17</u>

Taylor, Richard. 2009. "Birds of a Feather." *Flickr.com*. http://commons.wikimedia.org/wiki/File:Birds\_of\_a\_feather.jpg



#### Think: Every Student Succeeds Act

## **Positively impact:**

- student achievement;
- digital literacy skills;
- and school climate and culture (Title I).

U.S. Department of Education. 2015. *Every Student Succeeds Act*. http://www.ed.gov/essa?src=rn

PublicDomainPictures. N.D. "Singing Children." *Pixabay.com*. http://pixabay.com/en/singing-children-songsing-child-18382/



Think: Every Student Succeeds Act

# Support:

- rigorous personalized learning experiences supported by technology;
- and ensure equitable access to resources for all students (Title IV, Part A).
- U.S. Department of Education. 2015. *Every Student Succeeds Act.* http://www.ed.gov/essa?src=rn

PublicDomainPictures. N.D. "Singing Children." *Pixabay.com*. http://pixabay.com/en/singing-children-songsing-child-18382/



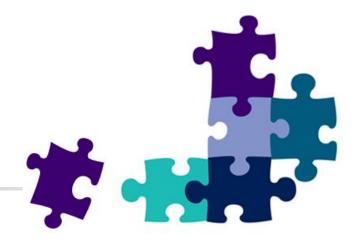
#### Think: Every Student Succeeds Act

# **Responsible for:**

- sharing professional learning for colleagues;
- and disseminating the benefits of new techniques, strategies, and technologies throughout the district (Title IV, Part A).

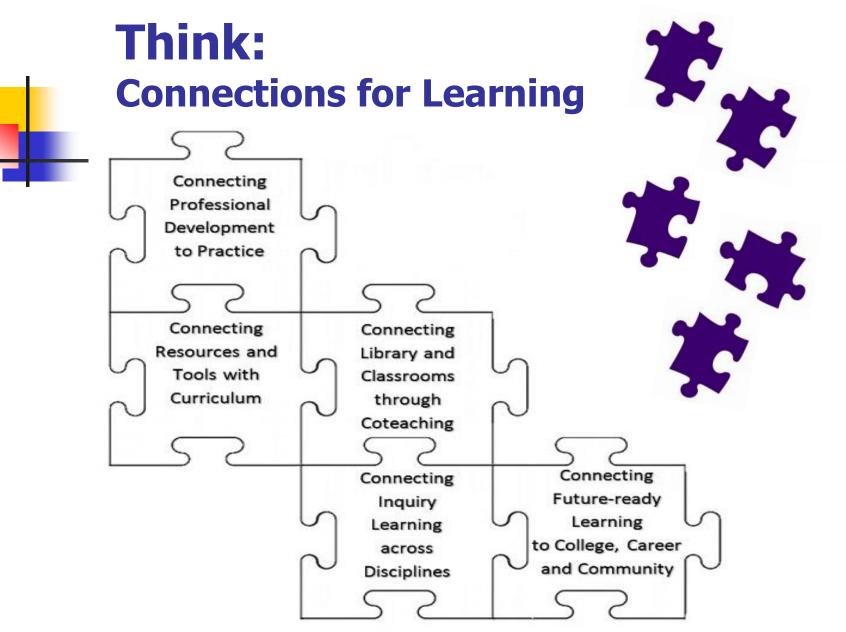
U.S. Department of Education. 2015. *Every Student Succeeds Act*. http://www.ed.gov/essa?src=rn PublicDomainPictures. N.D. "Singing Children." *Pixabay.com*. http://pixabay.com/en/singing-children-songsing-child-18382/





In systems thinking, "people learn to better understand **interdependency and change** and thereby are able to deal more effectively with the forces that shape the consequences of their actions" (Senge et al. 2012, 8).

Senge, Peter, Nelda Cambron-McCabe, Timothy Lucas, Bryan Smith, Janis Dutton, and Art Kleiner. 2012. Schools that Learn: A Fifth Discipline Fieldbook for Educators, Parents, and Everyone who Cares about Education. New York: Crown Business.



Moreillon, Judi. 2018. *Maximizing School Librarian Leadership: Building Connections for Learning and Advocacy*. Chicago: ALA.



#### "working with a member of the teaching team to plan, implement, and evaluate a specialized instructional plan"

From Position Statement: Definition for Effective School Library Program (AASL 2016)

Maxwell, Scott. 2007. "Working Together Teamwork Puzzle Concept." *Flickr.com*. https://www.flickr.com/photos/lumaxart/2137737248/

## **Social Capital Premise**

School librarians make connections to maximize the impact of their teaching, students' and colleagues' learning, and library resources through instructional partnerships.

Nemo. N.D. "Community." Pixabay.com. http://pixabay.com/en/community-four-people-holding-hands-309932/



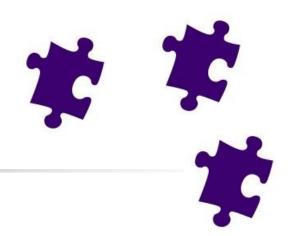


#### **Understanding:**

"groups, teams, and communities are far more powerful than individuals when it comes to developing human capital" (2012, 3).

Hargreaves, Andy, and Michael Fullan. 2012. *Professional Capital:Transforming Teaching in Every School*. New York: Teachers College Press.

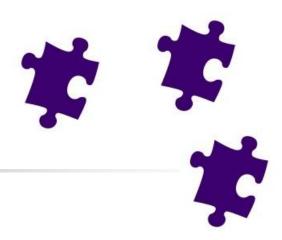




#### Social capital: networks built on trust and based on shared conversations and interactions related to instruction.

Hargreaves, Andy, and Michael Fullan. 2012. *Professional Capital:Transforming Teaching in Every School*. New York: Teachers College Press.





#### When social capital is present, educators become "socialized" into a **culture that builds their confidence, knowledge, and skill levels.**

Hargreaves, Andy, and Michael Fullan. 2012. *Professional Capital:Transforming Teaching in Every School*. New York: Teachers College Press.



Internal	Internal
Driving Forces	Restraining Forces
External	External
Driving Forces	Restraining Forces

## http://tinyurl.com/aasl17ffa

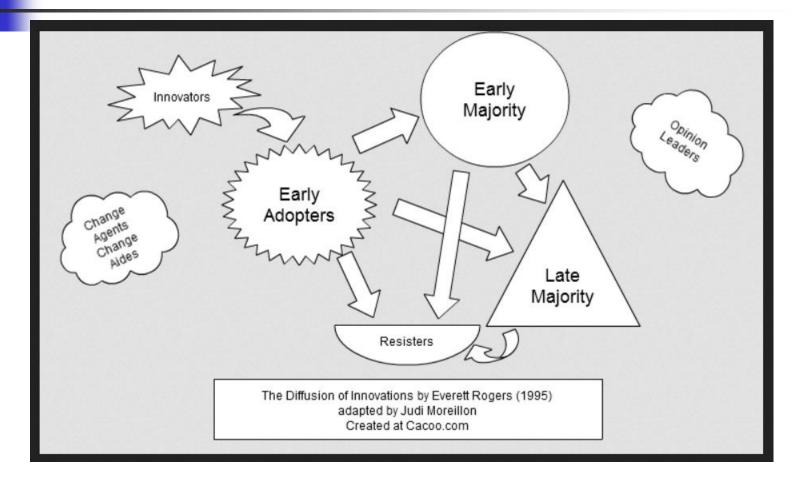
#### **Force Field Analysis**



http://tinyurl.com/aasl17ffa



# **Create:** Diffusion of Innovations



Rogers, Everett. 1995. Diffusion of Innovations. 4th ed. New York: Free Press.





- Review your Force Field Analysis.
- Identify the most compelling internal and external driving forces.
- Review your **Diffusion of Innovations** map.
- Target a stakeholder.
- Share on Today's Meet.

#### Share: Social Capital Counts



#### https://todaysmeet.com/SocialCapitalCounts



Mickey Roo. N.D. "Megaphone." *Pixabay.com*. http://pixabay.com/en/megaphone-shout-action-call-scream-50092/



#### **Putting It All Together**

**Think – Systems Thinking / Driving Forces** 

**Create – Diffusion of Innovations Map** 

**Share – Target Stakeholder** 

**Grow – Reach Beyond Your Horizon** 

Thurston, Baratunde. 2008. "I Am A Community Organizer." *Flickr.com*. <u>https://www.flickr.com/photos/baratunde/2837373493/</u>



# "To go fast, go alone. To go far, go together."

African Proverb

#### References

American Association of School Librarians. 2016. *Position Statements: Definition for an Effective School Library Program*. <u>http://www.ala.org/aasl/advocacy/resources/statements</u>

- Moreillon, Judi. 2018. *Maximizing School Librarian Leadership: Building Connections for Learning and Advocacy.* Chicago: ALA.
- Rogers, Everett. 1995. *Diffusion of Innovations.* 4th ed. New York: Free Press.
- Senge, Peter, Nelda Cambron-McCabe, Timothy Lucas, Bryan Smith, Janis Dutton, and Art Kleiner. 2012. *Schools that Learn: A Fifth Discipline Fieldbook for Educators, Parents, and Everyone who Cares about Education*. New York: Crown Business.

U.S. Department of Education. 2015. *Every Student Succeeds Act.* <u>http://www.ed.gov/essa?src=rn</u>

#### **Resources for this Presentation**



#### http://tinyurl.com/aasl17

QR code @ unitaglive.com

For more information, contact:

Judi Moreillon: info@storytrail.com